



## CALL FOR PAPERS

*Special Issue of the Irish Journal of Management*

### **The impact of the COVID-19 Pandemic on management and organisational related issues**

Submission Deadline: 1 November 2020

*Guest Editors: Professor Anthony McDonnell and Matthias Beck (Cork University Business School, University College Cork)*

The *Irish Journal of Management* is seeking to publish a special issue of well-written, insightful articles that consider the impact of the ongoing Covid-19 pandemic on management and organisational related issues in both Irish and international contexts.

In December 2019, a new pneumonic disease began to appear in Wuhan, China. Since then, the Coronavirus (Covid 19) has demonstrated itself to be a highly infectious disease that has led to the deaths of hundreds of thousands of people across the world. This ongoing pandemic has seen society, economies and individuals' lives turned upside down with severe lockdowns implemented across many countries across the world. We have seen organisations close down (temporarily and permanently) leading to some of the highest unemployment rates every experienced in such a short period of time. We have witnessed a mass move to remote working across all industrial sectors. Manufacturers have changed their operations in a rapid way to shift production to essential items that include hand sanitisers, face masks and ventilators. Governments across the world have adopted detailed but different plans on how to best manage the pandemic from a health perspective but also on how to try best support individuals and organisations that have been hit most significantly. People, organisations and society have sacrificed often taken for granted personal liberties for the greater collective good and we have all had to adopt new ways of communicating, connecting and working together. In sum, Covid-19 arguably represents the most fundamental and unprecedented implications that we have faced in our lifetime.

The Covid-19 pandemic is a dynamic situation and one where the impacts will continue for some time. Given its rapidly unfolding nature, individuals, organisations, governments are faced with challenges and decisions that are highly complex with exceptional levels of uncertainty and where survival appears to be the most pressing priority. This ongoing situation is likely to lead to substantial reflection and rethinking on how organisations across public, private and third sectors strategize, organise and manage to navigate through these unprecedented times. Individuals are also faced with pressures perhaps never before experienced and decisions that will shape not only how they manage and cope through this crisis but how they emerge from it and what the future will mean.

Given this context, the Irish Journal of Management invites submissions that consider the impact of the Covid-19 pandemic on organisational and management related matters in both the Irish and international context. We would especially be interested in producing a special issue that demonstrates multi-disciplinary perspectives on this unprecedented crisis and what it means for organisation and management. Papers that consider the crisis and its impact (both negative impacts and positive opportunities) on all aspects of organisation and management are welcome once they fit within the overall mission of the Irish Journal of Management.

We welcome submissions adopting quantitative and qualitative research approaches, along with more conceptual focused papers and scholarly insights or critiques. Articles for consideration in this special should normally be between 6,000 and 8,000 words but shorter scholarly insight or provocation typed articles are welcome. Detailed submission guidance can be found at: <https://www.iamireland.ie/journal.html>

The Guest Editors would welcome informal enquiries from prospective authors: Prof. Anthony McDonnell ([Anthony.mcdonnell@ucc.ie](mailto:Anthony.mcdonnell@ucc.ie)) and Prof. Matthias Beck ([Matthias.beck@ucc.ie](mailto:Matthias.beck@ucc.ie))

The submission deadline is 1<sup>st</sup> November. We encourage submissions at any time up this date for consideration in the special issue. Early submissions will be considered and processed accordingly on receipt rather than after the deadline. The Irish Journal of Management operates an Ahead of Print policy so any papers that are accepted will be available online before going into the relevant issue.

### **About the Irish Journal of Management**

The Irish Journal of Management (IJM) is an open access double blind review journal, published twice a year by De Gruyter. IJM articles are indexed by ABI Inform and Business Source Premier. It is also listed on both the Chartered Association of Business Schools and Australian Business Deans Council journal rankings. The Journal welcomes contributions from a wide range of management viewpoints including inter-disciplinary and multi-disciplinary perspectives as well as traditional disciplines and functions. Papers are welcomed from both traditional management disciplines and from the new and emerging interdisciplinary areas. The Journal is open to methodological pluralism and welcome quantitative, qualitative and mixed method research submissions.

The Irish Journal of Management, incorporating Irish Business and Administrative Research (IBAR) has been in existence for over 40 years, having been established in 1978. Editorial board members represent a wide range of management viewpoints and hail from leading Higher Education Institutes on all five continents. Current editors are Dr Michelle O' Sullivan and Dr Jonathan Lavelle. Past editors include Prof Teresa Brannick (RIP), Prof David Collings,

Prof Bill Roche, Prof Aidan Kelly, Prof Michael Morley, Prof Edel Conway, Prof James Cunningham, Prof Kathy Monks, Prof Paddy Gunnigle.